

Common Council Minutes
Wednesday, April 3, 2024, at 7:00 PM

The Common Council of the City of Neenah, Winnebago County, Wisconsin, met in regular session at 7:00 PM, April 3, 2024, in the Council Chambers of Neenah City Hall.

Mayor Lang in the chair.

Present: Aldermen Boyette, Hillstrom, Lendrum, Stevenson, S kyrms, and Weber. Aldermen Erickson, Steiner, and Council President Borchardt were excused. Staff present Director of Finance Rasmussen, Director of Community Development & Assessment Haese, Director of Public Works Kaiser, City Attorney Rashid, and City Clerk Nagel.

Also Present: Police Chief Olson, Assistant Police Chief Bernice, Police Captain Van Sambeek, Water Utility Director Mach, Deputy Director of Community Development Schmidt, Fire Chief Teesch, Human Resources Director Fairchild, and Traffic Engineer Merten.

Mayor Lang called the meeting to order at 7:02 PM.

- I. The Mayor/Alderpersone recorded their attendance on the RollCall-Pro System as the Clerk called the roll. Aldermen Stevenson and S kyrms together led the Pledge of Allegiance.
- II. Introduction and Confirmation of Mayor's Appointment(s)
 - A. Appoint Amy Moorefield as a member of the Landmarks Commission for a three-year term ending April 2027 **(UC)**
 - B. Appoint Flo Bruno as an alternate member of the Landmarks Commission for a three-year term ending April 2027. **(UC)**
 - C. Swearing in – Clerk Nagel sworn in Landmarks Commissioner Bruno.
- III. Approval of Council Proceedings
 - A. Approval of the Council Minutes and Proceedings of March 20, 2024, regular session. **(UC)**
There being no objections, the March 20, 2024, Council Minutes and Proceedings were ordered approved as written by unanimous consent.
- IV. Public Forum
 - A. Speakers should give their name and residential address (not mailing address) and are allowed five minutes to speak on any topic.
 1. Former Mayor Dean Kaufert, 1360 Alpine Drive – Recognized Alderman Stevenson, a great asset to the community. He congratulated the newly elected aldermen as they take on the aldermanic role. He thanked Alderman S kyrms for his steady dedication to the city of Neenah. Alderman Stevenson and Former Mayor Kaufert have been lifelong friends, former colleagues, and member of Mayor Kaufert's Assembly Campaign Team. Alderman Steveson and his entire family are truly dedicated to this community. This community owes Alderman Stevenson admiration and a huge thank you for the time, energy, and thoughtfulness Alderman Stevenson has put into our community and he is going to be missed on the Council.
 2. Tonya Walters, 934 Baldwin St – Does not want the sidewalks to be installed on Baldwin Street. Stated her newly installed driveway will be cut in half by the new sidewalk, no longer allowing her family to park their vehicles in the driveway. Stated the sidewalks will raise property taxes and will increase homeowner's insurance. When vehicles are parked on the street, they tend to get vandalized or damaged causing a monetary loss. Currently, there is a speeding problem on the street, sidewalks will only increase this speeding problem. With Hoover School being closed and an underutilized park, the sidewalk score should decrease. Presented City Clerk Nagel with a petition in opposition to the sidewalks.

3. Theresa Martin, 922 Baldwin Street – Does not want sidewalks installed on Baldwin Street. States property taxes will increase, they will have hard time parking long vehicles in short driveways, the sidewalks will increase foot traffic, and will not be ADA compliant.
4. Susan Krueger, 926 Baldwin Street – Does not want the sidewalks on Baldwin Street, would rather have speed bumps to slow traffic down.
5. Diane Hansen, 866 Baldwin Street – With the closing of Hoover School, sidewalks are no longer needed. If they must be installed, would like them on the west side of the street only. Sidewalks would mean the loss of several trees that do not need to be cut down or disturbed.
6. Makinze Hands, 914 Baldwin Street – Supports the speed bumps as sidewalks will not slow the traffic down. With Hoover School Closing, the kids no longer need the connectivity to the school.
7. Chris Martin – 922 Baldwin Street – Cited the ordinance for sidewalk installation which is supposed to be based on a traffic survey. There are not enough pedestrians to use the sidewalk and sees the sidewalk as frivolous spending. Feels like the neighborhood is not being heard.
8. Raymond Jahnke, 203 Joseph Court – Supports installing speed bumps on Baldwin Street. There are a lot of speeders on Baldwin and speed bumps would slow them down.
9. Joan Doucette, 819 Edward Street – Thinks the parcel at 806 Main Street is too small to split and there wouldn't be enough room to build a house on it. She has had trouble with the past neighbor and doesn't want anymore.
10. Jane Estrangela, 810 Edward Street, lives across the street from the proposed lot. She does not support the splitting of the parcel because currently, there isn't enough parking in the neighborhood. Adding vehicles to the neighborhood would only increase the existing parking problem.
11. Duane Murphy, owner of 806 Main Street – Is looking to build a house on the south side of the parcel split to increase affordable housing in the neighborhood. Believes the plans he has for the parcel will be a good fit to existing neighborhood.

V. Mayor/Council consideration of public forum issues

- A. Alderman Lendrum wanted the residents on Baldwin Street to know that they are being heard. The lines of communication are open and would like to keep the conversation going through the construction of the sidewalks. Alderman Lendrum knows it is tough to think about sidewalks but maybe once they are installed, the residents may think differently about them.
- B. Alderman Boyette heard that most of the comments were regarding the shorting of the driveways. The shorting of the driveways would cause vehicles to be parked over the sidewalk. Alderman Boyette would like to know who this will affect parking in the Baldwin neighborhood.

Director Kaiser starting with the driveway lengths. The setback for the houses is twenty-five feet determines the options available for sidewalks. There seem to be a misunderstanding of where the property lines are located, options for work within the right of way, and what the city's rights are in the right-of-way. There should not be an assumption that parking in the right-of-way is going to be a long-term fix. Sidewalks on both sides of Baldwin Street were budgeted for and were included in contract 7-24. The true benefit of having a sidewalk is lost when it is placed only on one side because it attracts mid-block crossings. Mid-block crossings are discouraged because they are dangerous. Since residents are already concerned with speeding on Baldwin Street, mid-block crossings should be discouraged. For that reason, sidewalk is recommended on both sides of the street.

- C. Alderman Hillstrom questioned anytime there is a sidewalk or driveway installed a permitted is required. Does the developers install the sidewalks?

Director Kaiser confirmed that the rule is any driveway work is supposed to be poured with future sidewalk installation in the plan. Driveways should be setup so that if sidewalks are installed the future, it is a matter of connecting sidewalk to sidewalk; however, not all driveway contractors follow that rule.

Alderman Hillstrom addressed the property tax increase due to sidewalks. There is no charge for the sidewalks themselves because sidewalks are funded through the Transportation Assessment Replacement Fee (TARF). However, taxes do not increase because the property has sidewalks.

- D. Alderman Steveson is concerned with the process and notifications to the property owners. Prior to TARF, the special assessment process would be followed which required notifications sent to property owners and a public hearing. With TARF those notifications are not required and there is no public hearing. The city needs to reevaluate the TARF process on capital projects from a notification perspective. The other aspect is to have the justification numbers available to assure the sidewalk installation criteria is met.
- E. Mayor Lang supports the reevaluation of the notification process even with the TARF in place.
- F. Alderman Skyrms advised that in 2015, the Sidewalk Master Plan was developed. This master plan outlines a process in which sidewalk are scored into to determine priority. The sidewalk score determines sidewalk installation unless a street is being rebuilt. The sidewalk scoring system is objective and allows the priority to be planned out.

Director Kaiser confirmed Alderman Skyrms layout of the sidewalk scoring system. The sidewalk score along with the road classification determine where the priorities are.

- G. Alderman Boyette questioned the next steps. Since there wasn't a public hearing and a petition has been submitted, where does it go from here.

Director Kaiser advised that the actual action on the sidewalks is under Board of Public Works with the approval of Contract 7-24. The contract quantities include sidewalk work on Baldwin Street and Plumber Avenue. If Council action is approval tonight, the contract will move forward. If Council action is to not to approve Contract 7-24, then the contract will be rejected and would have to be rebid. Sidewalk work amount is about \$165,000 in the contract.

- H. Mayor Lang asked Director Kaiser if there is a change in Baldwin's sidewalk score with the closing of Hoover School, and how does that impact the priority status? Director Kaiser that the closing of Hoover School reduces the score by forty points but not enough to change the priority status.

VI. Consent Agenda

- A. None.

VII. Reports of standing committees

- A. Regular Public Services and Safety Committee meeting of March 26, 2024: (Chairperson Lendrum/Vice Chairperson Hillstrom) (Minutes can be found on the City web site)
 - 1. Committee recommends Council approve the purchase of a 72" John Deere Z994 Ztrak mower from Riesterer and Schnell in an amount of \$18,048.03 using Capital Equipment funds. **(RollCall-Pro)**
MSCR P Lendrum/Hillstrom to approve as recommended by committee, all voting aye. No discussion.
 - 2. Committee recommends Council approve the purchase of a 60" John Deere Z994 Ztrak more from Riesterer and Schnell in an amount of \$17,624.53 using Capital Equipment funds. **(RollCall-Pro)**

MSCRP Lendrum/Weber to approve as recommended by committee, all voting aye. No discussion.

3. Committee recommends Council approve the purchase of a 2022 Ford F350 2WD Regular Cab truck from L&S Truck Center in an amount of \$54,415.50, and also approve the purchase of a safety lighting package and two-way radio with a cost not to exceed \$4,000.00 using Capital Equipment funds. **(RollCall-Pro)**
MSCRP Ledrum/Stevenson to approve as recommended by committee, all voting aye.

Alderman Lendrum clarified the use of this truck is a utility truck. Superintendent Radtke is proud of the deal he found on this truck and the cost saving.

4. Committee recommends Council approve the purchase the Patcher II Mastic Machine from Sherwin Industries in an amount of \$85,557.00 along with the purchase of various hand tools designed for the mastic application in an amount not to exceed \$3,000.00 using Capital Equipment funds. **(RollCall-Pro)**
MSCRP Lendrum/Stevenson to approve as recommended by committee, all voting aye.

The mastic material fills post holes better than the current equipment because the mastic material is flexible and will stay in the hole better than a cold patch. Mastic material also has longer life expectancy.

5. Committee recommends Council approve the State-Municipal Agreement Revision #1 for Project 4993-01-00_01, S. Commercial Street Reconstruction. **(RollCall-Pro)**
MSCRP Lendrum/Hillstrom to approve as recommended by committee, all voting aye. No discussion.
6. Committee recommends Council approve the purchase of the McCain ATC traffic signal cabinet in an amount of \$22,863 and the No Traffic detection system in an amount of \$21,825 from Traffic and Parking Control Co., Inc. (TAPCO). **(RollCall-Pro)**
MSCRP Lendrum/Weber to approve as recommended by committee, all voting aye.

Traffic Engineer Merten advised the department is looking at replacing the Commercial St./Nicolet Blvd. detection system, and at Third St./Nicolet Blvd. to replace the traffic signal cabinet. With replacement, if there the current equipment is still functioning, staff would recommend using the equipment as an upgrade somewhere else in the city.

- B. Regular Finance and Personnel Committee meeting of March 25, 2024: (Chairperson Erickson/Vice Chairperson Skeyrms) (Minutes can be found on the City web site)
 1. Committee recommends Council approve of Resolution 2024 – 02 for the 2024 Community Development Block Grant and authorization to enter into agreements for the activities, subject to approval by the U.S. Department of Housing and Urban Development. **(RollCall-Pro)**
MSCRP Skeyrms/Boyette to approve as recommended by committee, all voting aye. No discussion.

2. Committee recommends Council accept the petition for Annexation #233, (Ordinance 2024-06) of 1.31 acres located along Dixie Road in the Town of Neenah. **(Item acted on under Plan Commission)**
3. Committee recommends Council approve accept the petition for Annexation #232 (Ordinance 2024-03) of 1.351 acres located along Bayview Road in the Town of Neenah. **(Item acted on under Plan Commission)**
4. Committee recommends Council authorize Neenah Police Department to accept \$300,000 from the Winnebago County Spirit Fund grant money to purchase the Meridan Archer 1200 Barrier System and storage facility. **(RollCall-Pro)**
MSCRP S kyrms/Hillstrom to approve as recommended by committee, all voting aye.

Assistant Chief Bernice gave a brief synopsis of the purchase process as it progressed over the past couple of months. The barriers are a great tool when it comes to event planning and the protection of our community. The concern is an inattentive driver, an unaware driver, or a criminal act with the intent to cause harm to residents.

Mayor Lang thanked Assistant Chief Bernice for all his efforts in researching the barriers and in securing the grant. She also thanked all those at the police department who contributed to securing the grant and Winnebago County for gifting the city the grant to help pay for the barriers. They will be a great asset for the city to have.

Alderman Lendrum added a few more "thank-yous" as well. City owned vehicles used in the past to block traffic for parades and events, were used outside of their intended function. Due to the unintended use, damage to those vehicle would not have been covered by insurance. We do not want a tragedy like the one in Waukesha.

5. Committee recommends Council authorize the Neenah Police Department to change the title of the Investigative Services Unit Lieutenant to Captain of Operations. **(RollCall-Pro)**
MSCRP S kyrms/Weber to approve as recommended by committee, all voting aye.

Alderman Boyette questioned the job description for this position. Assistant Chief Bernice advised that there was a draft of the job description completed. He does not know if there is a final draft but will follow up with Chief Olson and reply to Alderman Boyette.

6. Committee recommends Council approve the adjustment of pay for four employees for a total cost of \$10,952 in salaries and benefits to be funded out of current 2024 Library operating budget. **(RollCall-Pro)**
MSCRP S kyrms/Lendrum to approve as recommended by committee, all voting aye.

Alderman S kyrms clarified funding for the pay adjustment was found through the purchase of the new self-checkout machines, which funded by the Library Trust Fund. The current maintenance contract for the old self-checkout machine was terminated which allowed for cost savings to cover the pay adjustment.

- C. NMFR Joint Finance & Personnel Committee meeting of March 26, 2024: (Aldersperson Borchardt) (Minutes can be found on the City web site)

1. Committee recommends Council City of Neenah and City of Menasha Common Councils approve the Agreement for Urban Search and Rescue Emergency Response Services with the State of Wisconsin Department of Military Affairs Division of Emergency Management from July 1, 2024 through June 30, 2026. **(RollCall-Pro)**
MSCRP Stevenson/Lendrum to approve as recommended by committee, all voting aye. No discussion.

VIII. Reports of special committees and liaisons and various special projects committees

A. Regular Plan Commission meeting of March 12, 2024: (Council Rep Steiner) (Minutes can be found on the City web site)

1. Motion to take from the table the Plan Commission recommendation that Council approve a subdivision variance for the creation of two lots which are less than 60 feet wide and less than 7,200 square feet in area for the 2 lot CSM located at 806 Main Street. **(Voice vote)**
MSCRP Boyette/Lendrum to take from the table the Plan Commission recommendation that Council approve a subdivision variance for the creation of two lots which are less than 60 feet wide and less than 7,200 square feet in area for the 2 lot CSM located at 806 Main Street, all voting aye in a voice vote. No discussion.
2. Council action: Commission recommends Council approve a subdivision variance for the creation of two lots which are less than 60 feet wide and less than 7,200 square feet in area for the 2 lot CSM located at 806 Main Street. **(RollCall-Pro)**
MSCRP Lendrum/Boyette to approve as recommended by the commission. Motion carried in a roll call vote, 5-1 with Stevenson voting no.

Alderman Stevenson confirmed with the current property owner the scope of work on projects he has done in the past, as well as his intent that this property is to be split with the intent that the southern lot to have an R-1 single family home built on it.

Alderman Boyette confirmed with the current property owner his intent to build a home and a garage on the southern lot. The current property owner did confirm that the site plan has not yet been developed but smaller neighboring lots have both a house and a garage. The intent is to build a single-family house and a garage on the south lot.

Alderman Skyrms advised that 12 of the 15 lots on Edwards Street are less than sixty feet. This is not that big of an exception, and a lot this size will fit into the character of the neighborhood just fine.

B. Regular Plan Commission meeting of March 26 2024: (Council Rep Steiner) (Minutes can be found on the City web site)

1. Commission recommends Council approve Annexation #232 (Ordinance #2024-03) and the property also receive an R-1, Single-Family Residence District zoning classification. **(RollCall-Pro)**
MSCRP Lendrum/Skyrms to approve as recommended by the commission, all voting aye. No discussion.
2. Commission recommends Council approve Annexation #233 (Ordinance #2024-06) and the property also receive a Temporary I-1, Planned Business Center District zoning classification. **(RollCall-Pro)**
MSCRP Lendrum/Skyrms to approve as recommended by the commission, all voting aye. No discussion.

Alderman Boyette confirmed an I-1, Planned Business Center District with Director Haese. It is one step below general Industrial zoning with a few more restrictions.

3. Commission recommends Council approve Ordinance #2024-05, for Project Plan Approval #1-24 for the Bridgewood Planned Development District, allowing the construction of a hotel building expansion, restaurant building expansion and a parking lot expansion subject to the Project Plan Approval Letter. **(RollCall-Pro) MSCRP Hillstrom/Lendrum to approve as recommended by the commission, all voting aye.** No discussion.
- C. Board of Public Works meeting of March 28, 2024: (Vice Chairperson Hillstrom) (Minutes can be found on the City web site)
 1. Information Only Items:
 1. The Board approved Change Order No. 1 Contract 1-24W Removal and Replacement of Dioxide Tank and Related Appurtenances, Rhode Bros. Inc., Plymouth, WI, to extend contract completion date to April 30, 2025.
 2. Council Action Items:
 1. The Board recommends Council approve award Contract 7-24, Concrete Pavement and Sidewalk Repair, to Jim Fischer, Inc. in the amount of \$537,225.00. **(RollCall-Pro) MSCRP Hillstrom/Lendrum as recommended by the Board of Public Works. Motion carried in a roll-call vote, 4-2 with Stevenson and Boyette voting no.**

Alderman Hillstrom appreciates everyone being here to talk about sidewalks. Alderman Hillstrom read some statistic that he found in his research that suggest that most property owner although resistive to sidewalks before they are installed are happy with them once they are in. Sidewalks provide a safe place to walk, and walking makes people healthier. Homes with sidewalks have a higher rate of sale than those with no sidewalks. Tonight is just a snapshot in time and the city needs to look at the city as a whole into the future.

Alderman Boyette pointed out three points brought to the Council's attention tonight as a result of the property owner participation:

- a. The sidewalk scoring was lowered due to Hoover School closing.
- b. Cost saving of about \$165,000 due to eliminating the sidewalks.
- c. The citizen submitted a petition with most of neighbors signing the petition.

Due to these reasons, Alderman Boyette will be voting against it this evening. Alderman Boyette is also aware that this contract not only affects Baldwin Street but other streets as well.

Alderman Skyrms falls back the proceeding years where the City felt it important enough to have a Sidewalk Master Plan, and for all the reasons mentioned by Alderman Hillstrom. The Council made a concerted effort to choose which neighborhoods to install sidewalks and in what order, and revaluing Baldwin Street due to the school closure still keeps Baldwin in the worst three streets in the community. Alderman Skyrms has driven both Baldwin and Plummer Court many of times and believes that sidewalks would be appreciated not only by neighbors but by residents in general.

2. The Board recommends Council approve award Contract 8-24 Miscellaneous Hot Mixed Asphalt Repair to MCC, Inc. using the base bid on contract 8-24 in the amount of \$106,942.50. **(RollCall-Pro)**

MSCRP Hillstrom/Lendrum to approve as recommended by the Board of Public Works, all voting aye.

- D. Community Development Authority
 - 1. Report from the CDA Meeting of April 3, 2024– Director Haese
 - 2. The Authority declared the property at 1730 Dixie Road blighted which is part of the Southpark Industrial Expansion. The Authority also took action to acquire the property, and the closing is set for Friday, April 5, 2024. Phase II Environmental Testing field work has been completed; we are waiting on results.
- E. Sustainable Neenah Committee
 - 1. Report from the Sustainable Neenah Committee – Alderperson Lendrum
 - 2. Meet was cancelled, no report.
- F. Bergstrom Mahler Museum
 - 1. Report from the Bergstrom Mahler Museum – Alderperson Borchardt
 - 2. No report.
- G. Parks & Recreation Commission
 - 1. Report from the Park Commission of March 21, 2024 – Alderperson Weber
 - 2. There was discussion on the Five-Year Capital Plan in preparation of the CIP Planning sessions.
 - 3. The Commission's Annual Retreat will be held April 18, 2024 for a half day.
 - 4. Cemetery Monument Taskforce met with the Commission. They will be returning with monument ideas at the next meeting.
- IX. Presentation of petitions
 - A. Any other petition received by the City Clerk's Office after distribution of the agenda.
 - B. Other than the petition received this evening on the Baldwin Street Sidewalks, there are no other petitions.
- X. Council Directives
- XI. Unfinished Business
- XII. New Business
 - A. Any announcements/questions that may legally come before the Council.
 - B. Alderperson Boyette asked that the service animal ordinance be updated to reflect the new bill that was just signed by the Governor.
 - C. Alderperson Skeyrms thanked Clerk Nagel and all the poll workers who worked the election yesterday.
 - D. City Clerk Nagel announced that a resolution is forthcoming to relocate the Whiting Boathouse polling location to First Presbyterian Church Fellowship Hall and the Memorial Park Scherck Shelter to Gloria Dei Lutheran Church. The two current polling locations are not big enough for a presidential election and there are ADA concerns with these facilities.
 - E. Alderman Skeyrms congratulated Alderman Elect Ellis, representing the First Aldermanic District, and Alderman Elect Polnow, representing the Third Aldermanic District. As well Council President Borchardt for being re-elected to represent the Second Aldermanic District. Alderman Skeyrms also thanked Candidates Sandvick and Linski for running for office. It takes time, energy, and guts to run for office and he would hope that they would be willing to serve on a committee or commission.
- XIII. Council to recognize past Council President and Alderman Todd Stevenson and Alderman John Skeyrms for their commitment to serving the city as they step down from the Common Council.
 - A. Alderman Skeyrms gave closing statement by stating it has been an honor to serve this exceptional city. He is grateful for the trust that was placed on him. He was humbled with the support of the Council and Mayors Lang and Kaufert, the Department Heads, city staff, Community Leaders, and the residents of Neenah.

Alderman Skyrms also thanked Alderman Stevenson for his leadership and kindness he offered Alderman Skyrms throughout the years. Alderman Stevenson was also thanked for his incredible contributions and service to the city.

- B. Alderman Hillstrom thanked Alderman Skyrms for his service to the city. It has been a pleasure working with Alderman Skyrms and appreciates all the effort he put into his research of topics and decision making.

Alderman Hillstrom also recognized Alderman Stevenson for serving the community for 34 years, being the Council President for 31 of those 34 years. There have been thousands of hours spent serving the city at the cost of being with family. There were many missed activities and missed opportunities that cannot be made up. Alderman Stevenson's leadership, knowledge, and the detailed council work cannot be replaced. Many times, Alderman Stevenson's explanations guided the Council through decisions that had to be made. Alderman Stevenson will be missed as a fellow council member and as a friend. Never say never as yesterday, we re-elected two past members to the council. But for now, enjoy retirement.

- C. Mayor Lang also recognized the two aldermen who are retiring. Alderman Skyrms' calm and thoughtful approach to issues has been appreciated. Alderman Skyrms clearly has epitomized the work of "Statesman" as being one who "exhibits great wisdom and ability in directing affairs of government". Alderman Skyrms has always done his research, talked with staff, and addressed resident concerns in the most professional manner and will be sorely missed.

Alderman Stevenson has a plethora of service history, unlike a scroll unrolling. There is truly no way to adequately relay the impact that Alderman Stevenson has had on council. He has epitomized the role "Community Leader", participating, and serving not just on committees but also in a variety of other community roles. Alderman Stevenson has a hard time saying no to his community. Alderman Stevenson has shown great generosity with this time and energy at the cost of his family and for that we are extremely grateful to Alderman Stevenson and his family. It has been a true honor and privilege to serve alongside of Alderman Stevenson. Mayor Lang sincerely thanked Alderman Stevenson for all he has done to help the City of Neenah thrive and grow over his long tenure with the City Council and for his steady, strong leadership will be sorely missed.

- D. Alderman Stevenson gave a departing statement. He thanked his family. Aldermen deserve the recognition and thanks for all the hours of taking citizen concerns, reading, research, contacting staff, presenting at council, and returning phone calls to constituents. But the aldermanic families really make the sacrifice. The sacrifice of the lack of concentration during dinner because thoughts are elsewhere, the missed opportunities of family vacations, lack of attention because your formulating a respond to a complaint, sacrifices that the families make so that alderman can serve our community. Alderman Stevenson publicly thanked his family and the families of those serving with him.

In keeping with his promise to his wife to purge the many city documents he had in his office, Mrs. Stevenson gifted Clerk Nagel 45 City Directories from 1988 to 2023. The only name that still has an affiliation to the city is Director Joe Wenninger. The directors represent the city staff, and it is the city staff who makes the council look good. There is no other community who has a relationship with council members like Neenah does. Alderman Stevenson thanked all city staff from directors to crossing guards.

Alderman Stevenson recalled his favorite memorable decision that he was part of. The rezoning of Theda Clark was a critical decision to keep Theda Clark in Neenah. Another favorite memory was the nurturing and redevelopment of the Downtown through the TIF and the BID District. Aldermen Stevenson recognized Dan Vegan and Tom Processor as

mentors who were instrumental in revitalizing the Downtown from an investment perspective.

The Council secured the future growth of the city by taking the risk of purchasing developable land to the west of the city. A new pool was built under Alderman Stevenson tenure, as well as a new library, public works garage, and police station which has already been refurbished. The development of the recycling drop off area and staffed it. Alderman Stevenson is particularly proud of the city's response to the Act 10 legislation which was proactively and immediately recognized that council had to create work rules for city employees that were fair and acknowledged hard work and effort. This was critical to keeping the staff engaged.

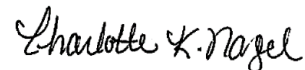
Alderman Stevenson concluded by reading a statement he wrote twenty ago when he was asked to do a presentation which thanked and recognized his council colleagues for their continued dedication and commitment to our community. "It is indeed an honor to serve with people who recognize the role Council members play in and will carry out that role in such a professional manner. The Council will study the issues, ask the tough questions, demand quality in the answer, debate, disagree, and vote all within an arena of respect that is unique to this city. Agree or disagree, we will always respect each other." Alderman Stevenson's proudest accomplishment as a Council member is having created and maintained this positive, proactive, challenging, and yet always respectful culture that is truly unique to the City of Neenah. It is an unchallenged quality.

Alderman Stevenson lastly thanked the citizens of Neenah who trusted him in a leadership role and their continued trust and support in this leadership role, and for allowing him to serve this beautiful community. Alderman Stevenson is not going anywhere, so if there is ever a need, he is willing and available.

XIV. Adjournment

Motion by Stevenson/Skyrms to adjourn, all voting aye. Meeting adjourned at 9:02 PM.

Respectfully submitted,

A handwritten signature in black ink that reads "Charlotte K. Nagel". The script is cursive and fluid.

Charlotte Nagel, City Clerk