



**City of Neenah
Finance & Personnel Committee Minutes
Monday, June 22, 2026 at 5:00 PM
Hauser Room
Neenah City Hall
211 Walnut Street**

- I. Call to order
Meeting called to order by Chairman Erickson at 5:00 PM

Members Present: Chairman Erickson, Vice-Chair Ellis, Council President Steiner, Aldermen Bruno and Neuman.

Also Present: Finance Director Rasmussen, Human Resources Director Barber, Aldermen Pollnow and Defferding, and citizen Frank Cuthbert.

Excused: None.

- II. Public Appearances
A. None.

- III. Approval of Minutes from June 8, 2026 Regular meeting and June 3, 2026 Special meeting.
(Minutes can be found on the city website)

Motion by Bruno, seconded by Neuman to approve the minutes as presented. No discussion. Motion carried in a voice vote, 5-0.

- IV. Unfinished Business – None.

- V. New Business

Recommend Council to approve the selection of USI as the City's benefits consultant.

Motion by Bruno, seconded by Neuman to recommend Council approve the selection of USI as the City's benefits consultant. Motion carried in a voice vote, 5-0.

Director Barber explained that it was time for the city to do its due diligence and go through the Request For Proposal (RFP) process in terms of broker services. She explained the rationale behind the recommendation, citing better pricing, strategy, and service from USI compared to the current vendor, M3. Director Barber highlighted potential partnerships with other municipalities like Green Bay and Appleton for better rates.

There was discussion on past issues with M3 providing information at the last minute which affected budgeting. Director Rasmussen confirmed there were budgeting issues with receiving the late insurance information. Director Barber clarifies that the RFP selection process is not annual and mentions ongoing efforts to review other vendors who participate in the proposed USI plan. She is working on getting numbers as soon as possible to allow planning and budgeting time.

There was discussion on legal services provided through the insurance plan. Director Barber clarified that the city does have an attorney who is an expert in municipal law. However, if human resources and labor law issues arise, Director Barber can pay

\$300/hour to get legal advice through the insurance plan on human resources, labor laws, case laws, and risk levels.

There was discussion on the fact that USI costs \$1,000 more than M3. Director Barber recognized the fact that there is a \$1,000 difference between the two benefits consultants but assured the committee that the \$1,000 difference will be recouped almost immediately with the pharmacy benefits manager due to better agreed upon pharmacy rates.

VI. Financial Report

A. May 2026 Vouchers

Motion by Ellis, seconded by Bruno to receive and place on file. Motion carried in a voice vote, 5-0.

VII. City Attorney Report

A. No report.

Prior to adjournment, Alderman Ellis suggested a few future agenda items which included:

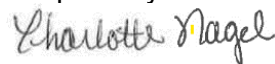
- Possible consolidation study with other municipalities, which might either be shared services or outright consideration of merger.
- Pros and cons of a City Manger
- Look at having one alderman per district versus three

Chairman Erickson agreed to have a conversation with Alderman Ellis outside of the Committee to get more of an understanding of what Alderman Ellis is seeking regarding these topics.

VII. Adjournment

Motion by Neuman, seconded by Bruno to adjourn. No further discussion. Motion carried in a voice vote, 5-0. Meeting adjourned at 5:12 PM.

Respectfully submitted,



Charlotte Nagel
City Clerk