AGENDA

SPECIAL WATER COMMISSION MEETING
AND
STORM WATER CITIZEN ADVISORY BOARD MEETING

Wednesday, July 16, 2025
4:30 P.M.
Hauser Room – City Hall
211 Walnut St., Neenah, WI 54956

NOTICE IS HEREBY GIVEN, *pursuant to the requirements of Wis. Stats. Sec. 19.84, that a majority of the Neenah Common Council may be present at this meeting. Common Council members may be present to gather information about a subject over which they have decision making responsibility. This constitutes a meeting of the Neenah Common Council and must be noticed as such. The Council will not take any formal action at this meeting.*

1. Approve Regular Meeting Minutes for June 16, 2025 (Attachment)

2. Approve Closed Session Meeting Minutes for June 16, 2025

3. Approve the Invoices for June 2025 (Attachment)

4. Appearances

5. Old Business/New Business

   A. Discussion on Water Utility organizational structure

   B. Discussion and Possible Action for a Salary Plan Study for the Water Utility (Attachment)

   C. Director's Report (Attachment)

   D. Any Other Business That May Legally Come Before the Commission

   E. The Commission will convene into closed session pursuant to Wis. Stat. sec. 19.85(1)(c) for the purpose of considering performance evaluation data and compensation for the Director of Neenah Water Utility

   F. Adjournment

In accordance with the requirements of Title II of the Americans with Disabilities Act (ADA), the City of Neenah will not discriminate against qualified individuals with disabilities on the basis of disability in its services, programs, or activities. If you need assistance, or reasonable accommodation in participating in this meeting or event due to a disability as defined under the ADA, please call the ***Water Utility Administrative Assistant at 920-886-6180*** *or the* ***City's ADA Coordinator at (920) 886-6106 or e-mail*** ***attorney@ci.Neenah.wi.us*** *at least 48 hours prior to the scheduled meeting or event to request an accommodation.*

MINUTES OF THE NEENAH WATER WORKS COMMISSION
AND
STORM WATER CITIZEN ADVISORY BOARD MEETING
Regular Meeting – June 16, 2025
Hauser Room – City Hall, 211 Walnut Street, Neenah, WI

Present: President Schmeichel; Commissioners: Lang, Bauman, and Hemes; and Director Mach.

Excused: Commissioner Steiner

Also Present: Alderperson Bruno and Mr. Frank Cuthbert

President Schmeichel called the meeting to order at 4:32 p.m.

Approve Regular Meeting Minutes for May 19, 2025 – Following discussion, **M.S.C. Hemes/Bauman to approve the May 19, 2025 Regular Meeting Minutes**. All voting aye.

Approve the Invoices for May 2025 – Commissioners asked about invoices and charges from Wisconsin Public Service and Midwest Meter, Inc. Director Mach explained that the electric and natural gas bills for the Plant and Booster Station are charged to our accounts per PSC accounting practice. This shows up as separate transactions for electric and heat. The charge from Midwest Meter is for Badger cellular endpoints. These are being used in areas where we can't get a reliable signal from our other types of endpoints. Commissioners asked how much these endpoints were per unit. Director Mach indicated he will bring this information back to the Commission at the next meeting.

Following discussion, **M.S.C. Schmeichel/Bauman approve the May 2025 invoices**. All voting aye.

Appearances – None.

Old Business/New Business

Request to Approve Additional Funds for Repairing the Lagoon Berms – Director Mach detailed the progress made on securing the lagoon berms. The Contractor has been working diligently to complete the work but has indicated that additional work would be needed. Director Mach asked the Commissioners to allocate an additional $10,000 to complete the work properly. He reiterated that the lagoons are critical to our operation and repairing the lagoon berms protects the integrity of the lagoons.

Following discussion, **M.S.C. Hemes/Bauman to approve additional funds for repairing the Lagoon Berms at an additional cost not to exceed $10,000.00**. All voting aye.

Discussion on Water Utility Organizational Structure – Director Mach wanted to discuss the current and possible future structure of the Utility. As the Utility operates now, workload has been extremely high for many of the staff members. In addition, workload has been very high for the Billing Department. Commissioners asked Director Mach how he would like to proceed. Director Mach noted that it would be a good idea to start the process of analyzing positions to see if additional personnel are needed or if a restructuring would even out workloads.

Following discussion, **No action needed**.

Discussion and Possible Action for a Salary Plan Study for the Water Utility – Director Mach explained that the Commission needed no official action for this agenda item, but he wanted to discuss the options the Commission has with regards to a salary plan. He noted that the former consultant, Carlson-Dettmann (now known as Cottingham & Butler) was one of the options. The other options are to complete the study internally, look for an additional consultant, or utilize the salary plan data from a peer utility. Commissioners asked Director Mach to get a quote from Baker Tilly for this work.

Following discussion, **No action needed**.

Director's Report –

1. Water Loss Report – Water loss ticked down this month. Staff are out flushing and will commence with leak detection afterward.

2. PFAS Settlement Payments – The first settlement payment was received.

3. The following applicable items were approved at the June 12, 2025 Board of Public Works meeting:
   - Pay Request No.2, Contract 1-25, Street, Sidewalk and Public Water Service Construction, on Alexander Dr., Bruce St., Forest Manor Ct., Lexington Ct, and Southfield Plat, to Donald Hietpas & Sons Construction Co., in the amount of $154,231.26. The total amount for Water is $154,231.26.
   - Pay Request No.3, Contract 2-25, Utilities and Street Construction, Elm St. and Douglas St, to Feaker & Sons Construction Co., in the amount of $125,604.44. The total amount for Water is $35,914.42.
   - Change Order No. 3, Contract 2-24W Booster Station Contract B Process, Mechanical, Electrical & Plumbing construction, to Sabel Mechanical LLC, in the amount of ($300.00).
   - Pay Request No. 5, Contract 1-24W Removal and Replacement of Carbon Dioxide Tank and Related Appurtenances, to Rohde Brothers, Inc., in the amount of $17,084.00. (Attachment)

4. Booster Station Update – The station is operating well, and the project is substantially complete.

5. Carbon Dioxide Tank Project Update – The project is substantially complete.

6. Solar installation Update – The array is functioning well.

7. The next regular Waterworks Commission meeting is scheduled for Monday, July 21, 2025.

Closed Session – **M.S.C. Schmeichel/Lang to convene into closed session pursuant to Wis. Stats. Sec. 19.85(1)(c) for the purpose of considering performance evaluation data and compensation for the Director of Neenah Water Utility**. All voting aye.

The Commission convened into closed session at 5:09 p.m.

Reconvene into Open Session – **M.S.C. Lang/Bauman to reconvene into open session with no action taken**. All voting aye.

The Commission reconvened into open session at 6:28 p.m.

Any Other Business That May Legally Come Before the Commission – None.

Adjournment – **M.S.C. Lang/Bauman to adjourn at 6:28 p.m.** All voting aye.

Respectfully submitted,

Anthony L. Mach
Director, Neenah Water Utility

WATER UTILITY CASH ACTIVITY
June 2025

Cash Balance June 1, 2025		$3,261,826
Cash Receipts		
Water Collection Receipts	774,613	
Other Water Receipts	68,828	
Q2 Interest	28,766	
		872,207
Cash Distributions		
Check Register	549,641	
WE Energies	22,852	
Disbursements to the City	431,167	
		1,003,660
Cash Balance June 30, 2025		**$3,130,374**

JUNE DISBURSEMENTS TO THE CITY

Payroll	102,929
Payroll Benefits	44,009
Vehicle Fuel & Fluids	1,052
Vehicle Maintenance	891
IS Services	3,492
GIS Services	152
Postage	448
Utility Bills	1,960
2nd Qtr Printcare	101
2nd Qtr Rent	3,135
2nd Qtr Payment in Lieu of Taxes	218,926
2nd Qtr Charges for Sending/Collecting Bills-Pmt to City	19,958
2nd Qtr-Finance Services-Pmt to City	19,905
2nd Qtr-Legal-Pmt to City	8,390
2nd Qtr-HR Services-Pmt to City	5,820
Total Disbursements to the City	**431,167**

REPLACEMENT FUND RESERVES AS OF JUNE 2025

Sludge Lagoon	$1,728,413
Vehicles	161,199
Painting Hydrants	75,000
GAC Media Replacement	530,000
Pump Rehab	169,864
Meters/Endpoints	322,726
Boiler Replacement	42,500
Total Replacement Fund Reserves	**$3,029,702**

AP Payment Date	AP Payment Number	AP Vendor Name	AP Invoice Number	AP Transaction Amount	AP Description 01	AP Description 02	Fund Description
06/30/2025	2949	U S BANK	06-25-25	79.74	CINTAS CORP	MATS MOPS TREATMENT	Water
06/19/2025	2888	KRUEGER TRUE VALUE	165915	5.92	U-BOLTS		Water
06/30/2025	2878	U S BANK	06-11-25	135.00	ASC EMPL SOLTN PRTL ECOM	2ND QTR EAP FEES	Water
06/30/2025	2900	U S BANK	06-11-25	50.00	EBAY O*20-13154-08145	PIPING	Water
06/30/2025	2900	U S BANK	06-11-25	60.39	EBAY O*21-13113-84837	BATTERY FOR TRIMBLE	Water
06/26/2025	60447	CRANE ENGINEERING SALES INC	48576400	25,060.75	CHECK VALVE REPLACEMENT		Water
06/30/2025	2900	U S BANK	06-11-25	396.90	BADGER METER INC	MAY 2025 METER READS	Water
06/12/2025	2863	GRAYMONT WESTERN LIME INC	35240774RI	5,453.54	HYDRATED LIME		Water
06/19/2025	2888	KRUEGER TRUE VALUE	165921	71.99	SHOVEL FOR LEAKS		Water
06/12/2025	2873	WESTWOOD PROFESSIONAL SERVICES INC	1250501946	1,500.00	4/6-5/3 SERVICES-FINAL SU	RVEY CONT 3-24W	Water
06/19/2025	60440	WISCONSIN PUBLIC SERVICE	5500096342	2.35	JUN 2025 PUMPING HEAT		Water
06/12/2025	2859	DIVERSIFIED BENEFIT SERVICES INC	443152	16.00	MAY FSA-WATER- 4 EES @$4.	00 EACH	Water
06/30/2025	2900	U S BANK	06-11-25	1,372.11	FILTER ELEMENT STORE	COMPRESSOR FILTERS/ELEMEN	Water
06/30/2025	2949	U S BANK	06-25-25	107.33	WM SUPERCENTER #2986	PRINTER INK	Water
06/30/2025	2878	U S BANK	06-11-25	216.18	TDS METROCOM	5/22-6/21 PHONE FEES	Water
06/30/2025	2949	U S BANK	06-25-25	92.04	ROCKFORD RIGGING INC	CLEVIS PACKAGE	Water
06/30/2025	2949	U S BANK	06-25-25	250.00	EBAY O*07-13240-61733	SOLENOID VALVES REBUILD K	Water
06/30/2025	2900	U S BANK	06-11-25	649.00	IN *GRAPHIC COMPOSITION L	2024 WQR PRINT/MAIL	Water
06/30/2025	2949	U S BANK	06-25-25	55.50	4TE*CULLIGAN WATER CONDIT	LAB WATER	Water
06/12/2025	2861	FERGUSON WATERWORKS	446876	5,625.00	HYD PAINTING		Water
06/12/2025	2863	GRAYMONT WESTERN LIME INC	35240991RI	4,978.09	HYDRATED LIME		Water
06/12/2025	2859	DIVERSIFIED BENEFIT SERVICES INC	445201	59.15	JUN HRA WATER- 13 EES @	4.55 EA	Water

AP Payment Date	AP Payment Number	AP Vendor Name	AP Invoice Number	AP Transaction Amount	AP Description 01	AP Description 02	Fund Description
					$		
06/30/2025	2900	U S BANK	06-11-25	200.00	IN *LARSEN MATERIALS L.L.	TOPSOIL/21003	Water
06/12/2025	2857	CHEMTRADE CHEMICALS US LLC	90244585	7,810.63	FERRIC SULFATE		Water
06/30/2025	2949	U S BANK	06-25-25	98.28	USABLUEBOOK	CALIBRATION STANDARDS	Water
06/19/2025	60413	DURABLE CONTROLS INC	73001	828.36	FLUORIDE ION ELECTRODE AN	D STANDARDS	Water
06/19/2025	60440	WISCONSIN PUBLIC SERVICE	5500096342	124.02	MAY 2025 PUMPING ELECTRIC		Water
06/26/2025	60450	FEAKER & SONS COMPANY INC	CN2-25 PAY #3	35,914.42	PAY REQUEST NO.3_CONTRACT	2-25	Water
06/30/2025	2949	U S BANK	06-25-25	1,197.26	HAWKINS INC	LIME PUMP PARTS	Water
06/30/2025	2878	U S BANK	06-11-25	38.00	ASC EMPL SOLTN PRTL ECOM	AUDIOGRAM	Water
06/05/2025	2833	FERGUSON WATERWORKS	443320	192.00	SERVICE PARTS		Water
06/30/2025	2949	U S BANK	06-25-25	128.39	UNITED STATES PLASTIC COR	PUMP TUBING	Water
06/05/2025	2845	PACKER CITY INTERNATIONAL TRUCKS	404966	154,486.11	DUMP TRUCK		Water
06/12/2025	60375	BRAZEE'S ACE HARDWARE	63188	126.52	SHOP SUPPLIES		Water
06/30/2025	2900	U S BANK	06-11-25	336.94	IDEXX DISTRIBUTION INC	LAB MEDIA	Water
06/19/2025	2879	DIVERSIFIED BENEFIT SERVICES INC	445911	16.00	JUN FSA-WATER- 4 EES @$4.	00 EACH	Water
06/30/2025	2900	U S BANK	06-11-25	3,746.90	AIRGAS - NORTH	CARBON DIOXIDE	Water
06/30/2025	2900	U S BANK	06-11-25	40.68	WAL-MART #2986	ROUND UP	Water
06/30/2025	2900	U S BANK	06-11-25	44.25	EBAY O*20-13154-08149	PIPING	Water
06/30/2025	2949	U S BANK	06-25-25	50.00	DSPS EPAY ISE	ANNUAL ELEVATOR PTO	Water
06/05/2025	2838	GRAYMONT WESTERN LIME INC	35240399RI	5,191.40	HYDRATED LIME		Water
06/05/2025	60361	SMITS, TODD	000023237	92.63	OVERPD FINAL ACCOUNT	000024198	Water
06/30/2025	2900	U S BANK	06-11-25	52.63	FESTIVAL FOODS	TEAM BUILDING LUNCH	Water

AP Payment Date	AP Payment Number	AP Vendor Name	AP Invoice Number	AP Transaction Amount	AP Description 01	AP Description 02	Fund Description
06/30/2025	2900	U S BANK	06-11-25	19.50	EBAY O*20-13154-08150	PIPING	Water
06/30/2025	2949	U S BANK	06-25-25	470.88	4TE*MARTIN SYSTEMS	ANNUAL SECURITY SOFTWARE	Water
06/05/2025	60333	APPLETON LATHING CORP	25028201	42,711.00	FLOOR INSTALLATION - OLD	PLANT	Water
06/12/2025	60383	JEFF FOUST EXCAVATING INC	19239	17,205.00	SLUDGE LAGOON BERM REPAIR	S	Water
06/12/2025	2866	MCMAHON	939102	3,912.31	PROFESSIONAL SERVICES 3/3	0-5/3 CONTRACT B	Water
06/19/2025	60425	LAI LLC	2562386	1,091.62	TUBE ELEMENTS - W/M PUMPS		Water
06/05/2025	2843	N & M AUTO SUPPLY	838354	141.94	BATTERY FOR TRASH PUMP		Water
06/19/2025	2888	KRUEGER TRUE VALUE	166029	53.76	SHOP SUPPLIES		Water
06/30/2025	2900	U S BANK	06-11-25	31.00	WI STATE HYGIENE LAB	LAB TEST	Water
06/05/2025	2833	FERGUSON WATERWORKS	443320	910.00	WATER MAIN PARTS		Water
06/26/2025	60455	HILDEBRAND, BRANDON	000002453	22.28	OVERPD FINAL ACCOUNT	000008686	Water
06/12/2025	2858	DIGGERS HOTLINE INC	250525801	332.25	MAY LOCATES		Water
06/19/2025	2888	KRUEGER TRUE VALUE	165683	2.88	NUTS AND BOLTS		Water
06/30/2025	2929	U S BANK	06-25-25	353.31	U.S. CELLULAR	AIRTIME 05/22-06/21 & DEV	Water
06/19/2025	60440	WISCONSIN PUBLIC SERVICE	5500096342	4.00	JUN 2025 PUMPING ELECTRIC		Water
06/05/2025	2833	FERGUSON WATERWORKS	443271	294.00	CARBIDE CUTTERS		Water
06/05/2025	2843	N & M AUTO SUPPLY	838783	34.06	OIL / OIL FILTER - TRASH	PUMP	Water
06/30/2025	2900	U S BANK	06-11-25	719.10	MORTON SAFETY, LLC	FIRST AID/CPR TRAINING	Water
06/12/2025	60391	MORAINE PARK TECHNICAL COLLEGE	S0098784	58.10	THIRD PARTY TUITION FEE -	JOHNSON	Water
06/19/2025	2888	KRUEGER TRUE VALUE	166233	31.48	SHOP SUPPLIES		Water
06/30/2025	2900	U S BANK	06-11-25	181.14	USABLUEBOOK	TUBE ELEMENTS	Water
06/30/2025	2949	U S BANK	06-25-25	1,556.43	IDEXX DISTRIBUTION INC	LAB MEDIA & BOTTLES	Water
06/30/2025	2900	U S BANK	06-11-25	68.63	GUENTHER SUPPLY	PVC BALL VALVE	Water
06/30/2025	2900	U S BANK	06-11-25	4.14	EBAY O*20-13154-08147	SHIPPING	Water

AP Payment Date	AP Payment Number	AP Vendor Name	AP Invoice Number	AP Transaction Amount	AP Description 01	AP Description 02	Fund Description
06/30/2025	2900	U S BANK	06-11-25	63.08	GRAINGER	FILTER MATERIAL	Water
06/26/2025	2905	DONALD HIETPAS & SONS INC	CN1-25 PAY #2	154,231.26	PAY REQUEST #2 CONTR 1-25		Water
06/30/2025	2900	U S BANK	06-11-25	79.77	UNITED STATES PLASTIC COR	TUBE FITTINGS	Water
06/30/2025	2929	U S BANK	06-25-25	216.18	TDS METROCOM	6/22-7/21 PHONE FEES	Water
06/30/2025	2900	U S BANK	06-11-25	229.99	AMAZON MKTPL*N61MO3L22	LED LIGHTS	Water
06/30/2025	2949	U S BANK	06-25-25	524.05	BLACKBURN MANUFACTURING	MARKING FLAGS	Water
06/26/2025	2910	GRAYMONT WESTERN LIME INC	35241790RI	5,309.62	HYDRATED LIME		Water
06/30/2025	2900	U S BANK	06-11-25	13.39	THE UPS STORE 2376	LAB SHIPPING	Water
06/30/2025	2949	U S BANK	06-25-25	1,840.00	CORRPRO COMPANIES, INC	ANNUAL CATHODIC INSPECTIO	Water
06/30/2025	2949	U S BANK	06-25-25	149.99	HOMEDEPOT.COM	DRILL BITS	Water
06/19/2025	2886	GRAYMONT WESTERN LIME INC	35241341RI	5,286.49	HYDRATED LIME		Water
06/30/2025	2900	U S BANK	06-11-25	25.00	EBAY O*20-13154-08147	FITTINGS	Water
06/30/2025	2900	U S BANK	06-11-25	79.99	EBAY O*20-13154-08146	FITTINGS	Water
06/30/2025	2900	U S BANK	06-11-25	23.00	IN *ENABLING ELEMENTS, IN	BOOSTER STATION TELELMETR	Water
06/30/2025	2900	U S BANK	06-11-25	60.53	WM SUPERCENTER #2986	SUPPLIES	Water
06/30/2025	2949	U S BANK	06-25-25	776.16	HAWKINS INC	AMMONIA HYDROXIDE	Water
06/30/2025	2949	U S BANK	06-25-25	123.75	NORTHERN LAKE SERVICE	LAB TESTS	Water
06/05/2025	60345	MARKETPLACE FINANCIAL	000035629	18.71	OVERPD FINAL ACCOUNT	000021006	Water
06/30/2025	2949	U S BANK	06-25-25	24.99	AMAZON.COM*NO4NI3GR2	KEYBOARD MOUSE COMBO	Water
06/05/2025	2841	MICHELS	482943	4,616.81	BACKFILL AND COLD PATCH		Water
06/30/2025	2949	U S BANK	06-25-25	109.05	HOMEDEPOT.COM	CART	Water
06/30/2025	2900	U S BANK	06-11-25	247.42	ICU BAR & GRILL	TEAM BUILDING LUNCH	Water
06/30/2025	2949	U S BANK	06-25-25	218.50	LEVENHAGEN OIL	MOTOR OIL	Water

AP Payment Date	AP Payment Number	AP Vendor Name	AP Invoice Number	AP Transaction Amount	AP Description 01	AP Description 02	Fund Description
					CORPORATI		
06/30/2025	2949	U S BANK	06-25-25	6,320.16	HAWKINS INC	LPC-31	Water
06/19/2025	2888	KRUEGER TRUE VALUE	166078	15.29	SEEDING MULCH		Water
06/19/2025	60419	JEFF FOUST EXCAVATING INC	19245	17,335.00	LAGOON BERM FIXES		Water
06/30/2025	2900	U S BANK	06-11-25	959.50	USABLUEBOOK	LAB REAGENTS/STANDARDS	Water
06/30/2025	2949	U S BANK	06-25-25	104.96	AMAZON MKTPL*NA9AJ1XQ1	DESSICANT PKS PIPE FITTIN	Water
06/26/2025	60453	GANNETT WISCONSIN LOCALIQ	7104597	79.26	2024 WQR MAY AD		Water
06/30/2025	2949	U S BANK	06-25-25	79.75	CINTAS CORP	MATS MOPS DISTRIBUTION	Water
06/30/2025	2949	U S BANK	06-25-25	-242.50	WOLTER, INC.	TAX REFUND	Water
06/30/2025	2900	U S BANK	06-11-25	79.00	AUTOMATIONDIRECT.COM	BULKHEAD CONNEX /CABLES	Water
06/30/2025	2900	U S BANK	06-11-25	379.99	OFFICEMAX/DEPOT 6134	OFFICE CHAIR	Water
06/19/2025	60440	WISCONSIN PUBLIC SERVICE	5500096342	36.47	MAY 2025 PUMPING HEAT		Water
06/12/2025	2853	BAKER TILLY US LLP	BT3217663	800.00	AUDIT SERVICES THRU 5/31		Water
06/30/2025	2878	U S BANK	06-11-25	118.00	ASC EMPL SOLTN PRTL ECOM	DRUG & ALCOHOL TESTING	Water
06/30/2025	2900	U S BANK	06-11-25	12.00	EBAY O*20-13154-08148	FITTINGS	Water
06/30/2025	2900	U S BANK	06-11-25	40.00	IN *LARSEN MATERIALS L.L.	TOPSOIL/21036	Water
06/30/2025	2949	U S BANK	06-25-25	1.13	DSPS E SERVICE FEE COM	PROCESS FEE ELEVATOR	Water
06/26/2025	2923	ROHDE BROTHERS INC	57170	17,084.00	CARBON DIOXIDE TANK REPLA	CEMENT	Water
06/30/2025	2949	U S BANK	06-25-25	5,010.03	HAWKINS INC	SODIUM PERMANGANATE	Water
Overall - Total				**549,640.98**			

Neenah Water Utility
211 Walnut St. PO Box 426 Neenah, WI 54957-0426
Office: (920) 886-6182 Cell: (920) 858-6300
Email: amach@neenahwi.gov
Anthony L. Mach
Director of Neenah Water Utility

MEMORANDUM

DATE: July 7, 2025

TO: Neenah Waterworks Commission

FROM: Anthony L. Mach

RE: Discussion and Possible Action for a Salary Plan Study for the Water Utility

Staff completed the Water Utility Salary Study and presented it to the Commission at the December 18, 2023 meeting. However, no effective action was taken on that plan. There have been no updates until recently when the City indicated that they are proposing a study in 2026.

I see three definitive ways to proceed:

1. Go along with the City and utilize their salary plan consultant
2. Utilize the data which our staff have provided in the NWU Salary Study (with updates)
3. Utilize the data from a peer utility which has completed a recent salary study. For example, Oshkosh completed a salary plan study in 2022 for 2023 implementation.

Director's Report
July 16, 2025

1. Water Loss Report.

2. The following applicable items were approved at the June 25, 2025 Board of Public Works meeting:

   - Final Pay Request, Contract 7-23, Sanitary & Storm Sewer, Water Main and Street Construction, on High Street and River Street, to Carl Bowers & Sons Construction Co., Inc., in the amount of $45,142.63. The total amount for Water is $10,449.45.

3. Booster Station Update.

4. Carbon Dioxide Tank Project Update.

5. Solar installation Update.

6. The next regular Waterworks Commission meeting is scheduled for Monday, June 16, 2025.

NEENAH WATER UTILITY
PRODUCTION/UNBILLED WATER REPORT

THREE MONTH TOTALS
(1000 GALLONS)

USAGE PERIOD	*RAW WATER*	*FINISHED WATER*	*BILLED WATER*	*WATER LOSS ACCOUNTED*	*WATER LOSS UNACCOUNTED*	*% WATER LOSS UNACCOUNTED*
CURRENT THREE MONTHS (March, April, May)	364,170	347,110	234,586	20,612	91,912	26.48%
MOST RECENT THREE MONTHS (February, March, April)	347,020	330,650	235,840	19,598	75,212	22.75%
1 YEAR AGO (March, April, May)	319,510	303,250	223,235	31,005	49,010	16.16%

NOTES:
Raw water is the total amount of raw water withdrawn from Lake Winnebago / Fox River during the indicated period.
Finished water is the total amount of water entering the distribution system during the indicated period
Billed water is the total usage during the indicated period.
Water loss accounted includes internal plant usage, estimated loss from known main breaks and service leaks, and hydrant flushing.
Water loss unaccounted is calculated by subtracting the billed water and water loss accounted from the finished water.

DAILY AVERAGE
(MGD)

USAGE PERIOD	*RAW WATER*	*FINISHED WATER*
May, 2025	4.08	3.90
Apr, 2025	3.87	3.66
May, 2024	3.56	3.44

Neenah Water Utility - Industrial Tower Solar Array

Months in Operation	Dates			Usage (kWh)			Solar Array Output (kWh)			Generation (kWh) [$0.15376/kWh Usage + $0.0462/kWh Excess Gen. - Meter Fees]	
	From	To	Days	In Reading	Out Reading	Usage	In Reading	Out Reading	Generation	Net Usage (Generation)	Estimated Net Savings + Surplus
	12/13/2021	12/22/2021	8	65710	66027	317	0	111	111	206	$ 14.19
1	12/22/2021	1/24/2022	33	66027	67607	1580	111	730	619	961	$ 79.83
2	1/24/2022	2/23/2022	30	67607	69322	1715	730	1427	697	1018	$ 90.32
3	2/23/2022	3/24/2022	29	69322	70886	1564	1427	2424	997	567	$ 130.02
4	3/24/2022	4/23/2022	30	70886	72295	1409	2424	3328	904	505	$ 117.67
5	4/23/2022	5/24/2022	31	72295	73281	986	3328	4576	1248	(262)	$ 139.57
6	5/24/2022	6/24/2022	31	73281	73902	621	4576	5941	1365	(744)	$ 111.80
7	6/24/2022	7/23/2022	29	73902	74477	575	5941	7226	1285	(710)	$ 104.39
8	7/23/2022	8/23/2022	31	74477	75079	602	7226	8545	1319	(717)	$ 108.14
9	8/23/2022	9/22/2022	30	75079	75663	584	8545	9704	1159	(575)	$ 99.79
10	9/22/2022	10/22/2022	30	75663	75869	206	9704	10689	985	(779)	$ 58.50
11	10/22/2022	11/23/2022	32	75869	76854	985	10689	11506	817	168	$ 106.05
12	11/23/2022	12/23/2022	30	76854	78267	1413	11506	11877	371	1042	$ 47.24
13	12/23/2022	1/25/2023	33	78267	79918	1651	11877	12203	326	1325	$ 48.16
14	1/25/2023	2/22/2023	28	79918	81361	1443	12203	12924	721	722	$ 109.19
15	2/22/2023	3/23/2023	29	81361	82835	1474	12924	13752	828	646	$ 125.59
16	3/23/2023	4/22/2023	30	82835	84109	1274	13752	14960	1208	66	$ 183.96
17	4/22/2023	5/24/2023	32	84109	85162	1053	14960	16144	1184	(131)	$ 166.09
18	5/24/2023	6/23/2023	30	85162	85772	610	16144	17584	1440	(830)	$ 130.54
19	6/23/2023	7/22/2023	29	85772	86338	566	17584	18908	1324	(758)	$ 120.49
20	7/22/2023	8/24/2023	33	86338	86982	644	18908	20427	1519	(875)	$ 137.68
21	8/24/2023	9/22/2023	29	86982	87559	577	20427	21529	1102	(525)	$ 111.36
22	9/22/2023	10/20/2023	28	87559	88145	586	21529	22275	746	(160)	$ 95.86
23	10/20/2023	11/21/2023	32	88145	88900	755	22275	23003	728	27	$ 110.03
24	11/21/2023	12/22/2023	31	88900	91178	2278	23003	23506	503	1775	$ 75.50
25	12/22/2023	1/24/2024	33	91178	95362	4184	23506	23743	237	3947	$ 35.39
26	1/24/2024	2/21/2024	28	95362	97057	1695	23743	24370	627	1068	$ 97.14
27	2/21/2024	3/23/2024	31	97057	98313	1256	24370	25582	1212	44	$ 189.15
28	3/23/2024	4/24/2024	32	98313	99494	1181	25582	26760	1178	3	$ 183.74
29	4/24/2024	5/23/2024	29	99494	212	718	26760	28043	1283	(565)	$ 132.55
30	5/23/2024	6/25/2024	33	212	885	673	28043	29357	1314	(641)	$ 128.06
31	6/25/2024	7/25/2024	30	885	1482	597	29357	30682	1325	(728)	$ 119.52
32	7/25/2024	8/26/2024	32	1482	2121	639	30682	32109	1427	(788)	$ 128.26
33	8/26/2024	9/25/2024	30	2121	2718	597	32109	33358	1249	(652)	$ 116.67
34	9/25/2024	10/24/2024	29	2718	3353	635	33358	34588	1230	(595)	$ 120.59
35	10/24/2024	11/22/2024	29	3353	4038	685	34588	35205	617	68	$ 95.91
36	11/22/2024	12/24/2024	32	4038	5832	1794	35205	35662	457	1337	$ 70.35
37	12/24/2024	1/24/2025	31	5832	10100	4268	35662	36265	603	3665	$ 93.50
38	1/24/2025	2/22/2025	29	10100	14082	3982	36265	36693	428	3554	$ 69.80
39	2/22/2025	3/25/2025	31	14082	18332	4250	36693	37785	1092	3158	$ 180.64
40	3/25/2025	4/24/2025	30	18332	21591	3259	37785	38843	1058	2201	$ 175.02
41	4/24/2025	5/22/2025	28	21591	22225	634	38843	40022	1179	(545)	$ 121.27
42	5/22/2025	6/24/2025	33	22225	22936	711	40022	41332	1310	(599)	$ 135.51
						57226			41332	15894	$ 4,815.02

Number of Full Months in Operation		**42**
Cost of System (Less Incentives)	**$**	**10,183.00**
Projected Payback (Years)		**7.40**
Total Cost of System	**$**	**22,886.00**
Incentives	**$**	**12,703.00**
Net Cost of System	**$**	**10,183.00**